

Darren Rumack

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Darren Rumack is an employment law mediator through Rumack Dispute Resolution, and serves on the SDNY, EDNY, and NYS Supreme Court mediation panels. Darren is also an attorney at the Klein and Cardali Law Group PLLC, representing employees and employers in all areas of employment discrimination, wage and hour law, personal injury and workers' compensation.

Darren is a graduate of Cornell University's School of Industrial and Labor Relations, and Vanderbilt University Law School. In his spare time, Darren teaches and practices Brazilian Jiu Jitsu.



THE KLEIN & CARDALI LAW GROUP, PLLC

Darren Paul Brian Rumack

RUMACK DISPUTE RESOLUTION

drumack@rumackdr.com; (607) 280-3515

EDUCATION

Vanderbilt University Law School, Nashville, TN

Juris Doctor, May 2007

Cornell University, School of Industrial and Labor Relations, Ithaca, NY

Bachelor of Science, May 2004

PROFESSIONAL EXPERIENCE

Rumack Dispute Resolution

Founder, March 2024-Present

The Klein and Cardali Law Group PC, New York NY (Known as The Klein Law Group until July 2023)

Partner, February 2015-Present

Associate, June 2010-February 2015

Fox Rothschild LLP (formerly *Grotta, Glassman & Hoffman*) New York, NY

Associate, Labor & Employment, September 2007-March 2010

Summer Associate, Summer 2006

MEDIATION PANELS/OTHER LEGAL EXPERIENCE

Member New York

The National Academy of Distinguished Neutrals, January 2026-to date

Mediator New York

CPR Dispute Resolution Panel of Distinguished Neutrals, October 2025-to date

Mediator New Jersey

New Jersey Courts Mediation Panel, September 2025-to date

Mediator New York, NY

American Arbitration Association Mediation Panel, December 2024-to date

Arbitrator (Employment Panel) New York, NY

American Arbitration Association National Roster of Arbitrators, October 2024-to date

Mediator Brooklyn, NY

EDNY Mediation Panel, August 2022-to date

Mediator New York, NY

SDNY Mediation Panel, May 2021-to date

Mediator New York, NY

NYS Supreme Court, November 2020-to date

FINRA New York, NY

Arbitration Panel, 2022-to date

Southern District of New York New York, NY

Mediator Advisory Committee, August 2024-to date

New York City Bar Association New York, NY

ADR Committee, August 2024-to date

New York City Bar Association New York, NY

Labor and Employment Committee, August 2020-June 2023

New York City Bar Association New York, NY

Restaurant and Hospitality Committee, April 2016-May 2018

ADMISSIONS

New York; New Jersey; District of Columbia; Southern District of New York; Eastern District of New York

MEDIATION/ARBITRATION TRAININGS

New Jersey Association of Professional Mediators: Civil Mediation Training (2025)

American Arbitration Association: Arbitration Training (2024)

New York County Lawyers Association: Advanced Personal Injury Mediation Training (2023)

Cornell University School of Industrial and Labor Relations: Employment Law Mediation Training (2019)

New York State Bar Association: Advanced Commercial Mediation Training (2022)

New York State Bar Association: Commercial Mediation Training (2016)

ARTICLES, PRESENTATIONS AND PUBLICATIONS

"Cheeks vs. Rule 68 in FLSA Mediations in the Second Circuit" **New York State Bar Association: Labor and Employment Law Journal**, [labor-employment-law-journal-2026-v.-50-no-1_WEB-FINAL-1.pdf](#) (August 2026)

Panelist "Hot Topics in Employment Mediation" **New York City Bar Association 2026 Employment Law Conference** (March 5, 2026)

Panelist "Trends in Employment Arbitration: What NY Attorneys and Neutrals Need to Know" **New York State Bar Association Labor and Employment Law Section 2025 Fall Meeting** (October 17-19, 2025)

Panelist "Employment Law Mediation: From the Minds of Mediators" **New York City Bar Association** (September 16, 2025)

"Informal Discovery in Early Employment Law Mediations" **New York State Bar Association: New York Dispute Resolution Lawyer**, [New York Dispute Resolution Lawyer - Vol 18 No 1 - New York State Bar Association](#) (March 2025)

Panelist "Ensuring Party and Attorney Engagement in the Virtual ADR World" **New York County Lawyers Association** (March 5, 2025)

Moderator "What Issues Have Caught Attorneys' Eyes Heading Into 2025?" **Cornell University ILR Alumni Association** (February 11, 2025)

Panelist "Employment Law Mediations for Plaintiffs' Lawyers" **NELA-NY Fall Conference** (September 20, 2024)

Moderator "Why a DEI Perspective is Essential to Today's ADR Practice" **LGBTQ+ Bar Association Lavender Law Conference** (August 9, 2024)

Panelist "Employment Law Mediation: From the Minds of Mediators" **New York City Bar Association** (June 25, 2024)

"Let's Stay Engaged: Party Participation During Remote Mediations" **New York State Bar Association Labor and Employment Journal**, [Labor-Employment-Law-Journal-2024-v.-48-no-1_WEB.pdf](#) (nysba.org) (May 2024)

Panelist "Diversity in ADR" **Genova Burns LLC** (March 21, 2024)

"A Focused Statement Can Ease Employment Mediation" **Law360.com**, [A Focused Statement Can Ease Employment Mediation - Law360](#) (January 19, 2024)

Panelist "Economics of Technology Change: WGA, SAG-AFTRA & UAW Strikes" **Cardozo Law School Labor and Employment Law Society** (October 18, 2023)

Panelist "Pitfalls of Remote Mediations and Best Practices" **NELA-NY Fall Conference** (September 8, 2023)

"The Gentle Art of Dispute Resolution – Mediation Lessons from a Jiu Jitsu practioner" **Mediate.com**, [The Gentle Art of Dispute Resolution - Mediation lessons from a Jiu Jitsu practitioner - Mediate.com](#) (June 6, 2023)

"Remote Mediations and Unwanted Guests" **New York State Bar Association**, [Remote Mediations and Unwanted Guests - New York State Bar Association](#) (nysba.org), (May 4, 2023)